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Occupational Employment and Wages in St. Louis — May 2019

Workers in the St. Louis, MO-IL Metropolitan Statistical Area had an average (mean) hourly wage of \$24.88 in May 2019, about 3 percent below the nationwide average of \$25.72, the U.S. Bureau of Labor Statistics reported today. Acting Regional Commissioner Susan Mendez noted that, after testing for statistical significance, 12 of the 22 major occupational groups had significantly lower wages than their respective national averages, including life, physical, and social science; legal; and arts design, entertainment, sports, and media. Wages in the local area were higher than their respective national averages in four groups, including construction and extraction, production, and sales and related.

When compared to the nationwide distribution, St. Louis area employment was more highly concentrated in 5 of the 22 occupational groups, including office and administrative support, healthcare practitioners and technical, and food preparation and serving related. Conversely, eight groups had employment shares significantly below their national representation, including transportation and material moving, educational instruction and library, and construction and extraction. (See table A and box note at end of release.)

Table A. Occupational employment and wages by major occupational group, United States and the St. Louis, MO-IL Metropolitan Statistical Area, and measures of statistical significance, May 2019

	Percent of total	al employment	Mean hourly wage			
Major occupational group	United States	St. Louis	United States	St. Louis	Percent difference (1)	
Total, all occupations	100.0	100.0	\$25.72	\$24.88*	-3	
Management	5.5	5.4	58.88	54.53*	-7	
Business and financial operations	5.6	6.0*	37.56	36.19*	-4	
Computer and mathematical	3.1	3.5*	45.08	40.85*	-9	
Architecture and engineering	1.8	1.6*	42.69	42.00	-2	
Life, physical, and social science	0.9	0.8	37.28	30.85*	-17	
Community and social service	1.5	1.4*	24.27	21.89*	-10	
Legal	0.8	0.8	52.71	44.08*	-16	
Educational instruction and library	6.1	5.4*	27.75	26.90	-3	
Arts, design, entertainment, sports, and media	1.4	1.3*	29.79	25.21*	-15	
Healthcare practitioners and technical	5.9	6.5*	40.21	35.40*	-12	
Healthcare support	4.4	4.6	14.91	13.93*	-7	
Protective service	2.4	2.3	23.98	23.76	-1	
Food preparation and serving related	9.2	9.6*	12.82	11.84*	-8	
Building and grounds cleaning and maintenance	3.0	3.0	15.03	14.41*	-4	
Personal care and service	2.2	2.3	15.03	13.71*	-9	
Sales and related	9.8	9.5	20.70	21.42*	3	
Office and administrative support	13.3	14.3*	19.73	19.60	-1	
Farming, fishing, and forestry	0.3	0.1*	15.07	16.46*	9	
Construction and extraction	4.2	3.9*	25.28	29.74*	18	
Installation, maintenance, and repair	3.9	3.7*	24.10	24.30	1	

Note: See footnotes at end of table.

Table A. Occupational employment and wages by major occupational group, United States and the St. Louis, MO-IL Metropolitan Statistical Area, and measures of statistical significance, May 2019 - Continued

Major occupational group	Percent of total	al employment	Mean hourly wage		
	United States	St. Louis	United States	St. Louis	Percent difference ⁽¹⁾
Production	6.2	6.2	19.30	20.33*	5
Transportation and material moving	8.5	7.9*	18.23	18.32	0

Footnotes:

One occupational group—office and administrative support—was chosen to illustrate the diversity of data available for any of the 22 major occupational categories. St. Louis had 196,530 jobs in office and administrative support, accounting for 14.3 percent of local area employment, significantly higher than the 13.3-percent share nationally. The average hourly wage for this occupational group locally was \$19.60, compared to the national wage of \$19.73.

Some of the larger detailed occupations within the office and administrative support group included general office clerks (28,860), customer service representatives (24,900), and secretaries and administrative assistants, except legal, medical, and executive (24,130). Among the higher-paying jobs in this group were first-line supervisors of office and administrative support workers, and executive secretaries and executive administrative assistants, with mean hourly wages of \$30.18 and \$28.22, respectively. At the lower end of the wage scale were hotel, motel, and resort desk clerks (\$11.74), and receptionists and information clerks (\$14.13). (Detailed data for the office and administrative support occupations are presented in table 1; for a complete listing of detailed occupations available go to www.bls.gov/oes/current/oes_41180.htm.)

Location quotients allow us to explore the occupational make-up of a metropolitan area by comparing the composition of jobs in an area relative to the national average. (See table 1.) For example, a location quotient of 2.0 indicates that an occupation accounts for twice the share of employment in the area than it does nationally. In the St. Louis area, above-average concentrations of employment were found in some of the occupations within the office and administrative support group. For instance, insurance claims and policy processing clerks were employed at 2.1 times the national rate in St. Louis, and loan interviewers and clerks, at 1.8 times the U.S. average. Bookkeeping, accounting, and auditing clerks had a location quotient of 1.0 in St. Louis, indicating that this particular occupation's local and national employment shares were similar.

These statistics are from the Occupational Employment Statistics (OES) survey, a federal-state cooperative program between BLS and State Workforce Agencies, in this case, the Missouri Department of Economic Development.

⁽¹⁾ A positive percent difference measures how much the mean wage in the St. Louis, MO-IL Metropolitan Statistical Area is above the national mean wage, while a negative difference reflects a lower wage.

^{*} The mean hourly wage or percent share of employment is significantly different from the national average of all areas at the 90-percent confidence level.

Changes to the Occupational Employment Statistics (OES) Data

With the May 2019 estimates, the OES program has begun implementing the 2018 Standard Occupational Classification (SOC) system. Each set of OES estimates is calculated from six panels of survey data collected over three years. Because the May 2019 estimates are based on a combination of survey data collected using the 2010 SOC and survey data collected using the 2018 SOC, these estimates use a hybrid of the two classification systems that contains some combinations of occupations that are not found in either the 2010 or 2018 SOC. These combinations may include occupations from more than one 2018 SOC minor group or broad occupation. Therefore, OES will not publish data for some 2018 SOC minor groups and broad occupations in the May 2019 estimates. The May 2021 estimates, to be published in Spring 2022, will be the first OES estimates based entirely on survey data collected using the 2018 SOC.

In addition, the OES program has replaced some 2018 SOC detailed occupations with SOC broad occupations or OES-specific aggregations. These include home health aides and personal care aides, for which OES will publish only the 2018 SOC broad occupation 31-1120 Home Health and Personal Care Aides.

For more information on the occupational classification system used in the May 2019 OES estimates, please see www.bls.gov/oes/soc 2018.htm and www.bls.gov/oes/oes ques.htm#qf10.

The May 2019 OES estimates use the metropolitan area definitions delineated in Office of Management and Budget (OMB) Bulletin 17-01, which add a new Metropolitan Statistical Area (MSA) for Twin Falls, Idaho. For more information on the area definitions used in the May 2019 estimates, please see www.bls.gov/oes/current/msa_def.htm.

Technical Note

The Occupational Employment Statistics (OES) survey is a semiannual survey measuring occupational employment and wage rates for wage and salary workers in nonfarm establishments in the United States. The OES data available from BLS include cross-industry occupational employment and wage estimates for the nation; over 580 areas, including states and the District of Columbia, metropolitan statistical areas (MSAs), nonmetropolitan areas, and territories; national industry-specific estimates at the NAICS sector, 3-digit, most 4-digit, and selected 5- and 6-digit industry levels, and national estimates by ownership across all industries and for schools and hospitals. OES data are available at www.bls.gov/oes/tables.htm.

The OES survey is a cooperative effort between BLS and the State Workforce Agencies (SWAs). BLS funds the survey and provides the procedures and technical support, while the State Workforce Agencies collect most of the data. OES estimates are constructed from a sample of about 1.1 million establishments. Each year, two semiannual panels of approximately 180,000 to 200,000 sampled establishments are contacted, one panel in May and the other in November. Responses are obtained by mail, Internet or other electronic means, email, telephone, or personal visit. The May 2019 estimates are based on responses from six semiannual panels collected over a 3-year period: May 2019, November 2018, May 2018, November 2017, May 2017, and November 2016. The unweighted sample employment of 83 million across all six semiannual panels represents approximately 57 percent of total national employment. The overall national response rate for the six panels, based on the 50 states and the District of Columbia, is 71 percent based on establishments and 68

percent based on weighted sampled employment. The sample in the St. Louis, MO-IL Metropolitan Statistical Area included 7,771 establishments with a response rate of 56 percent. For more information about OES concepts and methodology, go to www.bls.gov/oes/current/oes_tec.htm.

A value that is statistically different from another does not necessarily mean that the difference has economic or practical significance. Statistical significance is concerned with the ability to make confident statements about a universe based on a sample. It is entirely possible that a large difference between two values is not significantly different statistically, while a small difference is, since both the size and heterogeneity of the sample affect the relative error of the data being tested.

The May 2019 OES estimates are the first set of OES estimates to be based in part on survey data collected using the 2018 SOC. These estimates use a hybrid of the 2010 and 2018 SOC systems. More information on the hybrid classification system is available at www.bls.gov/oes/soc 2018.htm.

The May 2019 OES estimates are based on the 2017 North American Industry Classification System (NAICS). More information about the 2017 NAICS is available at www.bls.gov/bls/naics.htm.

Metropolitan area definitions

The substate area data published in this release reflect the standards and definitions established by the U.S. Office of Management and Budget

The **St. Louis, MO Metropolitan Statistical Area** includes Franklin, Jefferson, Lincoln, St. Charles, St. Louis, St. Louis city, and Warren Counties of Missouri and Bond, Calhoun, Clinton, Jersey, Macoupin, Madison, Monroe, and St. Clair Counties of Illinois.

For more information

Answers to frequently asked questions about the OES data are available at www.bls.gov/oes/oes_ques.htm. Detailed information about the OES program is available at www.bls.gov/oes/oes_doc.htm.

Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

Table 1. Employment and wage data for office and administrative support occupations, St. Louis, MO-IL Metropolitan Statistical Area, May 2019

Metropolitali Statistical Area, May 2019	Emplo	yment	Mean wages		
Occupation (1)	Level (2)	Location quotient (3)	Hourly	Annual (4)	
Office and administrative support occupations	196,530	1.1	\$19.60	\$40,770	
First-line supervisors of office and administrative support workers	12,070	0.9	30.18	62,770	
Switchboard operators, including answering service	740	1.2	14.29	29,720	
Bill and account collectors	3,300	1.5	20.17	41,950	
Billing and posting clerks	5,420	1.3	18.49	38,460	
Bookkeeping, accounting, and auditing clerks	14,170	1.0	20.43	42,500	
Gambling cage workers	(5)	(5)	13.91	28,940	
Payroll and timekeeping clerks	1,110	0.8	22.60	47,020	
Procurement clerks	710	1.2	22.29	46,360	
Tellers	4,280	1.0	14.40	29,960	
Financial clerks, all other	340	1.2	19.92	41,440	
Correspondence clerks	80	1.4	20.14	41,880	
Court, municipal, and license clerks	2,360	1.6	18.40	38,280	
Credit authorizers, checkers, and clerks	370	1.5	18.04	37,530	
Customer service representatives	24,900	0.9	18.11	37,670	
Eligibility interviewers, government programs	1,060	0.8	20.36	42,350	
File clerks	1,050	1.1	18.96	39,440	
Hotel, motel, and resort desk clerks	1,800	0.7	11.74	24,420	
Interviewers, except eligibility and loan	2,470	1.4	18.17	37,790	
Library assistants, clerical	460	0.6	11.80	24,530	
Loan interviewers and clerks New accounts clerks	3,540	1.8	19.06 17.65	39,650 36,710	
Order clerks	1,350	1.1	18.65	38,780	
Human resources assistants, except payroll and timekeeping	890	0.8	21.14	43,960	
Receptionists and information clerks	7,600	0.8	14.13	29,390	
Reservation and transportation ticket agents and travel clerks	680	0.6	23.18	48,220	
Information and record clerks, all other	1,030	0.7	20.81	43,280	
Cargo and freight agents	1,030	1.2	23.52	48,920	
Couriers and messengers	350	0.5	14.42	30,000	
Public safety telecommunicators	1,110	1.3	20.69	43,030	
Dispatchers, except police, fire, and ambulance	1,860	1.0	20.14	41,900	
Meter readers, utilities	860	3.0	19.87	41,340	
Postal service clerks	700	0.9	24.05	50,030	
Postal service mail carriers	3,760	1.2	24.91	51,810	
Postal service mail sorters, processors, and processing machine operators	1,210	1.3	24.21	50,370	
Production, planning, and expediting clerks	2,860	0.8	24.92	51,840	
Shipping, receiving, and inventory clerks	8,980	1.4	17.26	35,910	
Weighers, measurers, checkers, and samplers, recordkeeping	330	0.6	18.12	37,690	
Executive secretaries and executive administrative assistants	6,730	1.3	28.22	58,700	
Legal secretaries and administrative assistants	1,950	1.2	24.99	51,970	
Medical secretaries and administrative assistants	7,800	1.4	18.23	37,920	
Secretaries and administrative assistants, except legal, medical, and executive	24,130	1.3	18.74	38,970	
Data entry keyers	1,880	1.3	16.25	33,810	
Word processors and typists	150	0.3	19.41	40,380	
Desktop publishers	(5)	(5)	25.84	53,740	
Insurance claims and policy processing clerks	4,950	2.1	19.30	40,140	
Mail clerks and mail machine operators, except postal service	890	1.1	16.39	34,090	
Office clerks, general	28,860	1.1	17.28	35,940	
Office machine operators, except computer	500	1.2	17.22	35,820	

Note: See footnotes at end of table.

Table 1. Employment and wage data for office and administrative support occupations, St. Louis, MO-IL Metropolitan Statistical Area, May 2019 - Continued

Occupation (1)	Emplo	yment	Mean wages		
	Level (2)	Location quotient (3)	Hourly	Annual (4)	
Proofreaders and copy markers	70	1.0	21.60	44,930	
Statistical assistants	160	1.8	24.54	51,030	
Office and administrative support workers, all other	920	0.5	19.60	40,760	

Footnotes:

- $(1) For a complete listing of all detailed occupations in the St. Louis, MO-IL Metropolitan Statistical Area, see www.bls.gov/oes/current/oes_41180.htm$
- (2) Estimates for detailed occupations may not sum to the totals due to rounding, and because the totals may include occupations that are not shown separately. Estimates do not include self-employed workers.
- (3) The location quotient is the ratio of the area concentration of occupational employment to the national average concentration. A location quotient greater than one indicates the occupation has a higher share of employment than average, and a location quotient less than one indicates the occupation is less prevalent in the area than average.
- (4) Annual wages have been calculated by multiplying the hourly mean wage by a "year-round, full-time" hours figure of 2,080 hours; for those occupations where there is not an hourly mean wage published, the annual wage has been directly calculated from the reported survey data.
- (5) Estimate not released.